

VACANCY FOR:

DEVELOPMENT IMPACT MANAGER

JOB TITLE:

Development Impact Manager

REPORTS TO:

Chief Executive Officer

JOB SUMMARY:

Responsible for implementing and managing InfraCredit's Development Impact Framework as well as providing strategic support.

Background

InfraCredit has been committed to promoting sustainable development that contributes to economic growth, social development and environmental protection since inception. Our mission is to successfully unlock the potential for long term local currency infrastructure finance in Nigeria, which we aim to achieve through addressing multiple constraints at the market, project and end user levels. We use these to define our approach to defining, measuring and evaluating impact in our investments.

InfraCredit's Development Impact Framework defines our approach to the assessment and measurement of impact in our portfolio and operations, as well as our processes for Monitoring, Evaluation and Learning (MEL). InfraCredit has built and integrated our Development Impact approach across the organization and transaction cycle, ensuring that we align with best practice and donor requirements. As InfraCredit's portfolio of infrastructure transactions expands, we constantly strive to improve our approach and implementation of Impact.



We seek a Development Impact manager to oversee the implementation of Development Impact in the transaction cycle and for InfraCredit, meet internal and external reporting requirements and oversee the impact and ESG teams.

Job Responsibilities:

The resource person will be responsible for but not be limited to the following:

1. **Contribute to Development Impact submissions:**
In line with agreed timelines and the DI framework and processes and SOPs, including preliminary impact assessments, gender assessments in line with 2X, market transformation assessments and market level impact, additionality assessments, inputs into the NBC paper, Credit paper and recourse deed, monitoring reports and impact stories.
2. **Review DI submissions:**
Provide feedback and review to ensure that DI outputs meet a high standard in line with best practice, provide training and support where needed. Liaise with clients, donors and third parties as required.
3. **Review and input on special projects:**
Provide oversight and input into special projects documents, ensuring that they are in line with best practice and are delivered on time. Liaise with clients, donors and third parties as required.
4. **Ensure effective DI and ESG Implementation:**
Lead the weekly meetings, providing support to the team where needed and ensuring that tasks remain on track.
5. **Oversee team planning:**
Implement the team planning tools, ensuring that team members are aware of output requirements over time, and that sufficient planning tools are in place to deliver outputs on time.

6. **Monitoring, Evaluation and Learning:**
Ensure implementation of the MEL portion of the DI framework, ensuring that independent evaluations are undertaken, learnings documents and course correction implemented where appropriate.
7. **Field visits:**
Ensure that relevant DI materials are prepared ahead of field visits for Due Diligence, monitoring or impact stories.
8. **Data Software:**
Provide support to the data analyst to ensure that DI data is uploaded to the SENECA software in a timely manner, in line with best practice.
9. **Donor funds:**
Ensure that DI is compliant with donor agreements and reporting requirements, amending processes where needed.
10. **Trainings:**
Lead trainings for client companies and external consultants on development impact, tools and expected deliverables. Lead internal and external DI trainings. Identify areas of learning and development for the team.
11. **Other support:**
Any other ad hoc managerial and special project support as requested by the CEO.



Qualification and Experience

1. Bachelors' degree qualification in Economics, Development Impact or relevant fields. Post graduate degree as addition.
2. Minimum 5-10 years of relevant experience in Monitoring, Evaluation and Learning or related field, sustainable development impact, infrastructure project evaluation or other related fields.

3. Strong analytical and data management skills, written communication skills and proven ability to manage a team.
4. Very strong alignment with InfraCredit's core value system - Innovation, Passion, Integrity and Collaboration.
5. Strong network of contacts in the banking market and in-depth local knowledge of capital market development, corporate infrastructure deals in the market and a good reputation; ability to establish and develop relationships of trust with clients built on strict ethical principles.
6. A self-starter with strong organisational skills and the ability to manage time effectively in a fast-paced environment.
7. Good communication skills, with an ability to engage effectively with contacts, investors, regulators, consultants, etc.
8. Understanding of the Infrastructure landscape



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