

Job Title : **Development Impact Manager**

Reports to : Chief Executive Officer

Job Summary : Responsible for implementing and managing InfraCredit's Development Impact Framework as well as providing Technical Assistance.

Background

We are implementing a **Development Impact Framework** which would define and assist in establishing a benchmark/metrics for actively measuring, tracking and monitoring the broader market development impact associated with our involvement in financing infrastructure. This includes an assessment matrix that measures how the beneficiaries of our guarantee services are able to impact the development of the Nigerian economy; by broadening access to finance, developing the local debt capital market, reducing the cost of capital for infrastructure projects, creating both direct and indirect jobs, facilitating access to essential services, etc.

Job Responsibilities:

The resource person will be responsible for but not be limited to the following:

1. Establishing benchmark/metrics for measuring, tracking and monitoring market development impact in accordance with the development impact framework.
2. Working collaboratively with various Teams to initiate the early-stage assessment of development impact of potential new projects and preparing the relevant information – transaction presentation and draft Development Impact scorecard – for quality assurance and approval.
3. Ensure that key development impact policies and guidance are understood and considered in InfraCredit's deal origination, including climate change approach, gender equity action plan and relevant sector guidance.
4. Ensure efficient coordination with the ESG team to align impact assessment, monitoring, evaluation, learning and reporting with the ESG activities to achieve economies of scale and scope in implementation of the impact framework.
5. Partner with Teams to articulate how new transactions meet the minimum requirements on development impact, including on additionality, climate change and gender and to identify suitable ways to quantify and track development impact.
6. Work closely with the InfraCredit Deal Execution Team as transactions develop, to drive the best possible development impact from each transaction, including in areas like gender lens investing, climate change and sustainability, affordability of infrastructure.
7. Coordinate InfraCredit's market development programme to ensure technical assistance and capacity building support in accordance with the corporate plan.
8. Guide InfraCredit teams to secure the necessary approvals on Development Impact for each new transaction.
9. Provide input into relevant transaction papers to articulate the development impact of each transaction.
10. Confirm that the necessary legal covenants are in place to allow data collection to demonstrate the impact of each transaction.
11. Collate and produce relevant development impact information on each transaction, including estimated carbon footprint, gender impact, specific indicators agreed at approval stage and relevant users'

feedback (in close collaboration with the Deal teams).

12. Update DI scorecards and Results Monitoring Sheets yearly and upon achievement of certain key milestones for each project, based on inputs from the relevant teams.
13. Ensure sound evidence underpins all development impact results claimed in projects Results Monitoring Sheet, which in turn feed into a Development Impact Results database.
14. Identify areas of learning on development impact across the InfraCredit portfolio to accelerate the implementation of strategic objectives.
15. Provide updates and seek feedback from management and transaction teams on key development impact related issues, policies and areas of learning.
16. Provide input on development impact aspects as needed for portfolio reviews, strategy reviews and preparation of annual business plans.
17. And any other project management services to be specified in the terms of engagement.

Qualification and Experience

1. Bachelors' degree qualification in relevant fields. Post graduate degree as addition
2. Minimum 5-10 years of relevant experience in project management, ESG, Development impact and other related fields
3. Strong analytical and data management skills
4. Very strong alignment with InfraCredit's core value system - Innovation, Passion, Integrity and Collaboration.
5. Strong network of contacts in the banking market and in-depth local knowledge of corporate infrastructure deals in the market and a good reputation; ability to establish and develop relationships of trust with clients built on strict ethical principles
6. A self-starter with strong organisational skills and the ability to manage time effectively in a fast-paced environment
7. Good communication skills, with an ability to engage effectively with contacts, investors, regulators, consultants, etc
8. Understanding of the Infrastructure landscape