

VACANCY FOR:

DEVELOPMENT IMPACT OFFICER

REPORTS TO:

The Development Impact Officer will report directly to the Development Impact Manager. He/she will also work closely with the teams managing each of the co-investment facilities, as well as the Origination, Credit Risk, and other verticals within InfraCredit.

ENGAGEMENT PERIOD

Full-Time, Permanent Position



BACKGROUND

InfraCredit is dedicated to mobilizing long-term local currency debt capital for infrastructure projects in Nigeria, catalyzing sustainable development. To achieve this, InfraCredit has established several innovative co-investment facilities, including the Catalytic First Loss Blended Finance Facility (CFBF), the Risk Sharing Backstop Facility (RSBF), the Infrastructure Technical Assistance Facility (InfraTAF), the Construction Financing Warehousing Facility (CFWF), and the Distributed Renewable Energy Enhancement Facility (DREEF LLC). These facilities are critical instruments for aggregating, de-risking, and scaling private sector investment in key sectors such as off-grid clean energy, climate-aligned infrastructure, and project preparation.

To ensure these facilities deliver maximum socio-economic and environmental impact, and to effectively communicate their contributions, InfraCredit seeks to appoint a dedicated Development Impact Officer. This role will be instrumental in embedding a robust impact-driven approach across the design, implementation, and reporting phases of all co-investment facilities.



OBJECTIVE OF THE ROLE

The primary objective of the Development Impact Officer is to design, implement, and oversee a rigorous impact measurement and management system for InfraCredit's co-investment facilities. This includes ensuring that the facilities effectively contribute to their stated developmental and climate objectives, that their impact is accurately measured and reported, and that lessons learned are integrated into ongoing strategic decision-making and facility optimization. The Development Impact Officer will serve as the focal point for all impact-related activities pertaining to these facilities.



SCOPE OF WORK / SPECIFIC RESPONSIBILITIES

The Development Impact Officer will be responsible for, but not limited to, the following:

Impact Framework Development and Refinement:

- **Theory of Change:** Develop or refine the explicit Theory of Change for each co-investment facility, clearly linking inputs, activities, outputs, outcomes, and long-term impact.
- **M&E Frameworks:** Design and implement comprehensive Monitoring & Evaluation (M&E) frameworks, including detailed indicators (output, outcome, and impact), definitions, data sources, collection methods, frequency, and responsibilities for each facility (CFBF, RSBF, InfraTAF, CFWF, DREEF LLC).
- **KPIs and Targets:** Establish specific, measurable, achievable, relevant, and time-bound (SMART) Key Performance Indicators (KPIs) and targets for each facility, aligned with InfraCredit's strategic goals, relevant SDGs, and climate finance metrics.
- **ESG Integration:** Ensure that Environmental, Social, and Governance (ESG) considerations are systematically integrated into the impact assessment of projects supported by the facilities.

Data Collection, Management, and Analysis:

- **Data Quality Assurance:** Implement rigorous data quality assurance protocols to ensure the accuracy, completeness, and reliability of all impact data.
- **Data Collection Tools:** Develop and deploy robust data collection tools, templates, and methodologies (e.g., surveys, interviews, project reporting requirements) to gather qualitative and quantitative impact data from project sponsors, beneficiaries, and other relevant sources.
- **Data Management System:** Manage and maintain an organized database or system for storing and tracking impact data across all facilities.
- **Impact Analysis:** Conduct in-depth analysis of collected data, including trend analysis, comparative analysis, and attribution/contribution analysis where feasible, to assess the developmental and climate impact of each facility.
- **Risk Mitigation:** Identify potential negative impacts or unintended consequences and propose mitigation strategies.

Impact Reporting and Communication:

- **Regular Reporting:** Prepare and submit periodic (e.g., quarterly, semi-annual, annual) impact reports for each co-investment facility, providing a clear and concise overview of performance against targets, key achievements, challenges, and lessons learned.
- **Donor Reporting:** Develop and submit tailored impact reports to specific donors and funding partners, ensuring adherence to their respective reporting requirements and standards.
- **Internal Communication:** Present impact findings and insights to InfraCredit's management, investment committee, and Board, facilitating informed decision-making.
- **External Communication:** Contribute to InfraCredit's external communications, including the annual sustainability report, website content, press releases, and investor relations materials, showcasing the impact of the facilities.

- **Case Studies:** Develop compelling impact case studies and success stories that illustrate the real-world benefits and transformations brought about by InfraCredit's interventions through these facilities.

Facility-Specific Impact Focus Areas:

- **CFBF:** Focus on tracking new connections to clean energy (households, SMEs, communities), displaced fossil fuel consumption, GHG emission reductions (tCO₂e), improvements in health/education, job creation (direct/indirect), and the catalytic effect on private investment in DRE.
- **RSBF:** Focus on the volume of private domestic debt mobilized for climate-aligned greenfield infrastructure, the type and scale of climate mitigation/adaptation benefits (e.g., renewable energy generation capacity, water resilience, sustainable transport infrastructure), and the enhanced bankability of early-stage projects.
- **InfraTAF:** Evaluate the number of bankable projects brought to market, reduction in project preparation costs for issuers, increased investor participation, policy/regulatory reforms supported, and the extent of SDG integration and capacity building achieved through technical assistance.
- **CFWF:** Monitor the accelerated financial close and construction timelines for eligible projects, the successful refinancing rate by domestic institutional investors, and the impact on project implementation efficiency and market liquidity.
- **DREEF LLC:** Track the number of DRE projects successfully developed and financed, acceleration of RESCo maturity and financial independence, reduction of operational/financial hurdles for DRE developers, and expanded access to long-term local currency capital for distributed renewable energy.

Learning, Knowledge Management, and Strategic Input:

- **Learning Agenda:** Lead and facilitate internal learning reviews and workshops to systematically capture lessons learned, identify best practices, and inform continuous improvement of the co-investment facilities.

- **Strategic Recommendations:** Provide evidence-based recommendations to InfraCredit's management and relevant committees on strategies to enhance the impact, efficiency, and sustainability of the facilities.
- **Peer Learning:** Stay abreast of global trends, emerging methodologies, and best practices in impact measurement and management within infrastructure, climate finance, and blended finance.

Stakeholder Coordination and Relationship Management:

- **Internal Coordination:** Work collaboratively with cross-functional teams (Origination, Risk, Legal, Treasury, Corporate Services) to ensure a holistic approach to impact management.
- **External Liaison:** Serve as a key point of contact for impact-related inquiries from donors, development partners, external evaluators, and industry associations.
- **Capacity Building (External):** Offer advisory support and capacity building to project sponsors and developers on effective impact measurement and reporting, where appropriate and within scope.



DELIVERABLES

The Development Impact Officer will be responsible for delivering the following key outputs:

- Comprehensive Impact Measurement & Evaluation (M&E) Frameworks for each co-investment facility.
- Regular (e.g., quarterly, annual) Impact Performance Reports for each facility.
- Tailored Donor Impact Reports, as required by funding agreements.
- Input and contributions to InfraCredit's Annual Sustainability Report.
- Impact case studies and success stories for communication and advocacy purposes.
- Recommendations and strategic insights for facility optimization and future development.
- Internal learning session summaries and documentation of best practices.
- Maintain a robust and up-to-date impact data management system.



REQUIRED SKILLS AND QUALIFICATIONS

In addition to the qualifications and experience outlined in the Job Description, the ideal candidate will possess:

- 1. Technical Proficiency:** Advanced proficiency in data analysis, visualization, and reporting tools. Experience with specific M&E software or platforms is a plus.
- 2. Sectoral Knowledge:** Deep understanding of the distributed renewable energy (DRE) sector, climate finance landscape, and infrastructure development challenges in emerging markets.
- 3. Regulatory Understanding:** Familiarity with national and international reporting standards for impact and ESG (e.g., SASB, GRI, TCFD).
- 4. Problem-Solving:** Demonstrated ability to identify complex challenges in impact measurement and develop practical, innovative solutions.
- 5. Communication:** Exceptional written and verbal communication skills, including the ability to present complex information clearly and persuasively to diverse audiences.
- 6. Interpersonal Skills:** Strong ability to build and maintain effective working relationships with internal teams, external partners, and project stakeholders.
- 7. Adaptability:** Ability to thrive in a dynamic, fast-paced environment and manage multiple priorities effectively.



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